

TAKE 15: VOLUNTEER RECRUITMENT STRATEGY





Agenda

- I. Introduction
- II. Leveraging North Texas Giving Day
 - I. Listing Volunteer Opportunities
 - II. Finding Opportunities
 - III. Being Asked
 - IV. Data
- III. Volunteer Communication Plan
- IV. Getting the Word Out
- V. Questions?
- VI. Closing Remarks







Introduction: The Value of Volunteers

Volunteers are, without a doubt, one of the most valuable resources a nonprofit can gain access to.

Nonprofit and public organizations often rely on volunteers to carry out their mission and objectives.

Recent studies estimate that about a hundred million people volunteer each year with an annual value in the range of \$150 billion.









Introduction: The Decline in Volunteering

Despite the fact that people who volunteer report improved mental and physical health, happiness, self-esteem and life satisfaction . . .

A recent study by the University of Maryland's Do-Good Institute, reports the percentage of Americans who contribute time and money has fallen to its lowest point in two decades.









Introduction: Common Barriers

Research by the Stanford Center on Longevity has shown that while over 90% of us want to volunteer, only 1 out of 4 Americans actually do.

That research has found 3 common barriers:

- "I don't have enough information and most volunteer roles aren't interesting"
- "I don't have enough time and volunteer schedules are too inflexible"
- "No one asked me to"









Introduction: North Texas Giving Day's Strategy 2.0

Incorporate volunteerism in North Texas Giving Day:

- Time can be as valuable as money;
- It's a critical need for many nonprofits;
- Younger donors WANT to give time;
- All donors are more deeply engaged by giving time.









Introduction: 2019 (Year 2) Results:

660 Nonprofits listed 1,600 opportunities

25,600 donors expressed an interest in volunteering for 2,700 nonprofits

16,000 donors pledged 622,000 hours

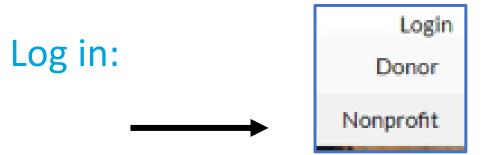








Leveraging Giving Day: Volunteer Opportunities



Click Volunteer:



Enter New Opp:









Leveraging Giving Day: Volunteer Opportunities

Carefully Craft Your Volunteer Opportunities

Remembering the barriers, provide engaging, interesting specifics, preferably with flexibility.

* Volunteer Opportunity Name	Opportunity Date	
	MM/DD/YYYY	
Start Time	End Time	
* Volunteer Opportunity Description		
Opportunity Location		









Examples: Important & Interesting Role

* Volunteer Opportunity Name	Opportunity Date	Opportunity Date					
Walk Dogs at the SPCA of Texas!	MM/DD/YYYY						
Start Time	End Time						
*Volunteer Opportunity Description							
1	-	e walking the dogs. For those dogs who may be a bit scared, voluni volunteers can take those ones out to the play yards. We need the					

As a volunteer, you'll save and enrich animal lives, do good things for the community, make new friends, discover new skills and enjoy tail wags, purrs and happy faces. Volunteers are essential in every aspect of our organization, from helping us in the mornings to supporting our closing procedures at night, from directly helping to transform animals' lives to being an integral part of our many wonderful events and programs. They work with our adopters, visitors, staff and of course, our animals. Our volunteers also help train and mentor other volunteers. Every day is different and every minute makes a difference!

Opportunity Location

Opportunities are available at both of our shelter locations:
Jan Rees-Jones Animal Care Center, 2400 Lone Star Drive, Dallas, TX 75212
Russell H. Perry Animal Care Center, 8411 Stacy Road, McKinney, TX 75070

help between 8:00-11:00 and 3:00-7:00, but have opportunities available all day.





Examples: Plenty of Information

* Volunteer Opportunity Name	Opportunity Date				
Food Distribution Team Member	05/06/2020	ä≡ĭ			
Start Time	End Time				
09:30 PM	05:30 PM				
* Volunteer Opportunity Description					
During the COVID-19 Crisis, help us distribute sup	plemental groceries every Tr	iesday in May and June. F	Please call to sign up.	_	
10-12 noon - Go into specific apartment communit	y and distribute food boxes t	o residents.			
During the COVID-19 Crisis, help us distribute sup	plemental groceries every W	ednesday in May and Jun	e. Please call to sign up	for a shift.	
9:30 - 11:30 -Sort and Prep Food 11:30 - 1:30 - Unload and Sack Food					
1:30 - 3:30 - Distribute Food and Collect Data					

Opportunity Location

The New Room Community Center 10061 Whitehurst Dallas 75243





Examples: Flexibility

* Volunteer Opportunity Name	Opportunity Date		
Virtual Social Media Ambassador	MM/DD/YYYY		
Start Time	End Time		
* Volunteer Opportunity Description			
	the comfort of your own couch? Are If you answered YES, we think you	you passionate about supporting women, families and communiti could be a perfect WiNGS Virtual Ambassador. Connect with us	ies in
Opportunity Location			
Virtual Opportunity.			





Examples: Variety

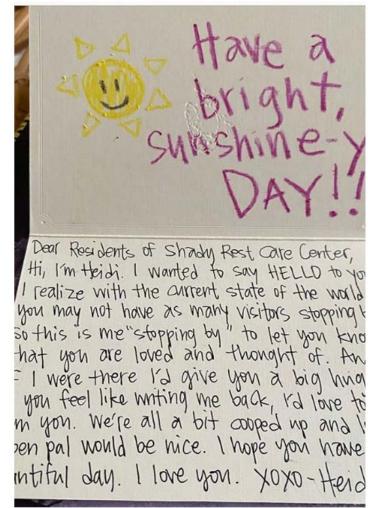
	Volunteer Opportunity Name	Opportunity Date				
≡	Office Support	09/06/2019	Cancel this Volunteer Opportunity	Q	*	Î
≡	General Office Cleaning	09/06/2019	Cancel this Volunteer Opportunity	Q	S	
≡	Attend Outreach/Marketing Events	09/06/2019	Cancel this Volunteer Opportunity	Q	**	Î
≡	Teach Clients Couponing	09/06/2019	Cancel this Volunteer Opportunity	Q	*	î
≡	Move-in Delivery	09/06/2019	Cancel this Volunteer Opportunity	Q	*	î
≡	Garden Care- Main Office offsite	09/06/2019	Cancel this Volunteer Opportunity	Q	*	Î
≡	Santa's Elf- Distributing toys at Christmas time	09/06/2019	Cancel this Volunteer Opportunity	Q	*	Û
					Ι.	





Virtual Volunteer Opportunities

Ways for volunteers to engage virtually are more important than ever before!



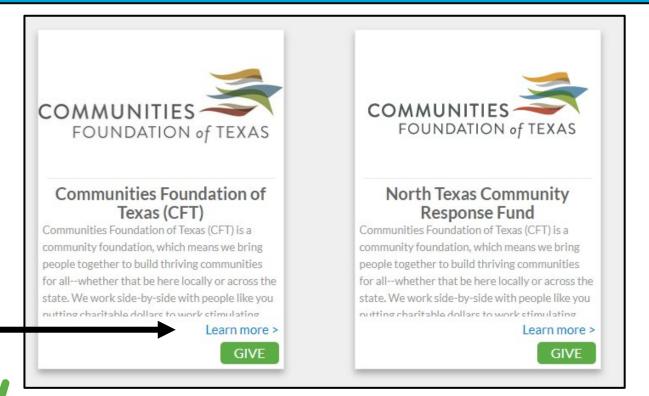






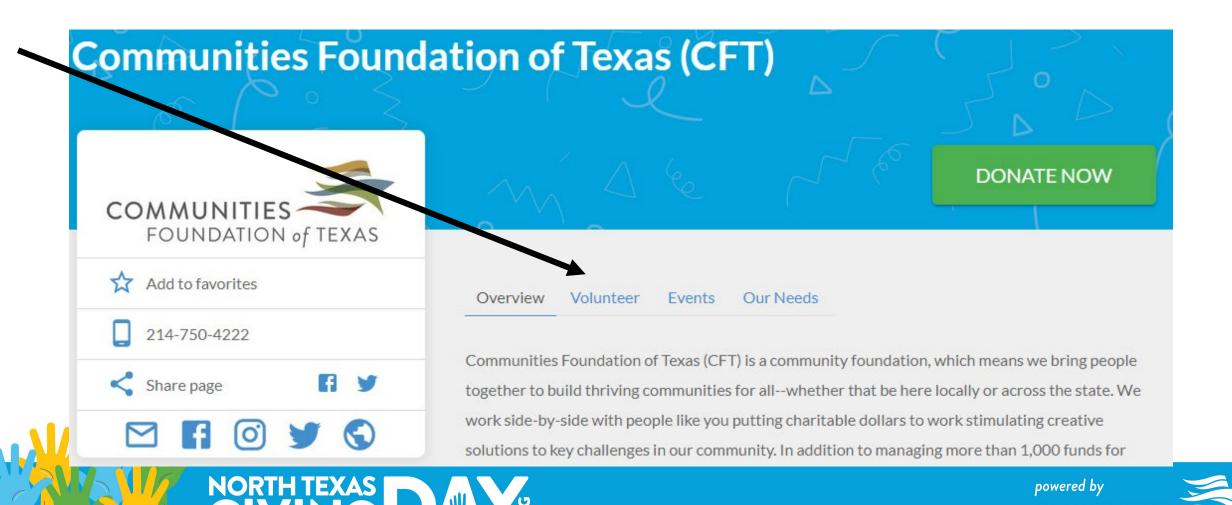


CFT All Causes > Q



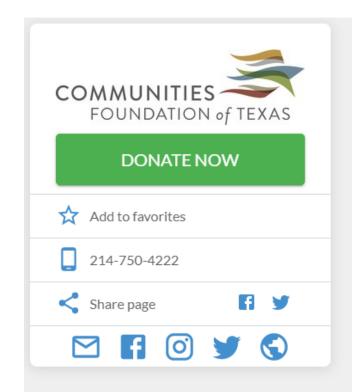






COMMUNITIES

FOUNDATION of TEXAS



Volunteer Opportunity Name	Volunteer Opportunity Description	
Community Advocate	Contact us to help raise funds, volunteer at or host an event or speak to a community group about Communities Foundation of Texas and our work such as North Texas Giving Day, Educate Texas, etc.	☑ View
Personal or Family Volunteering	Communities Foundation of Texas has the pulse on community needs and can help you and your family put together a strategic plan for giving of your time, talent and treasure.	☑ View
Business Team Volunteering	CFT for Business (CFT4B) can help you develop a company culture of good corporate citizenship. We partner with businesses to develop and execute a wide range of community engagement efforts. There are two ways to engage with CFT4B through a charitable fund for your business or through our CFT4B engagement network. CFT4B organizes volunteer events for the	☑ View





Volunteer Opportunity Name

Opportunity Date

Business Team Volunteering

Volunteer Opportunity Description

CFT for Business (CFT4B) can help you develop a company culture of good corporate citizenship. We partner with businesses to develop and execute a wide range of community engagement efforts. There are two ways to engage with CFT4B -- through a charitable fund for your business or through our CFT4B engagement network. CFT4B organizes volunteer events for the employees of its member companies. Clients also have access to VolunteerMatch to search thousands of volunteer opportunities across North Texas. In addition, we can customize volunteer projects that fit the unique needs of your team and schedule. Our largest volunteer event is CFT4B's annual Freedom Day. Over the past 17 years, the annual Freedom Day events have brought together more than 14,500 volunteers, totaling more than 45,000 volunteer service hours. In 2019, Freedom Day had a record-breaking 1,500 volunteers participate in 35 projects over two days of service.

Opportunity Location

Various locations around DFW

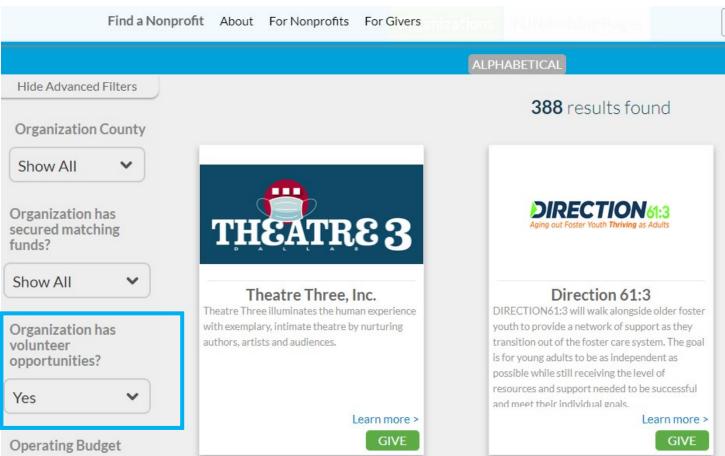
Contact Name Contact Phone Contact Email

Kymberlaine Banks 214-750-5505 kbanks@cftexas.org







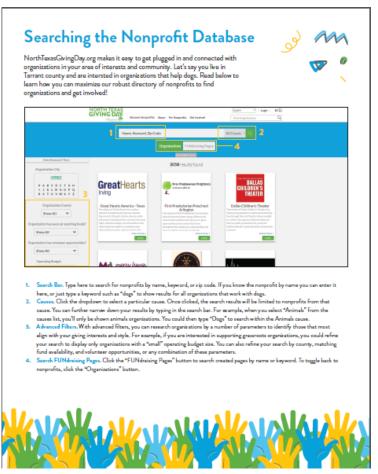


















Leveraging Giving Day: Being Asked

When a donor has made a gift to your organization, they are asked at check out:

Are you interested in Volunteering for this nonprofit?

Choices: Yes, No, I already volunteer for this organization.

And NEW this Year:

Would you like to pledge volunteer hours to this nonprofit?

Choices: 1, 10, 40, Other (please specify)



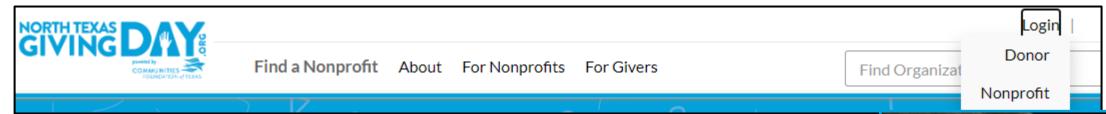






Leveraging Giving Day: Data – Where is it?

Login:



Click Donation Info:









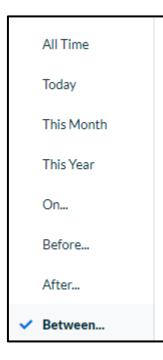


Leveraging Giving Day: Data – Where is it?

Select Criteria:

Transaction Date: All Time ▼

Full Name: Show All ▼ Amount: Show All ▼



<			>			
SUN	MON	MON TUE WED 1		THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12

<	SEPTEMBER 2019								
SUN	MON	MON TUE WED THU		THU	FRI	SAT			
1	2	3	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
29	30	1	2	3	4	5			
6	7	8	9	10	11	12			

Export CSV:

Processed Donations

Export CSV





Leveraging Giving Day: Data – Where is it?

First Name	Last Name	Email	Amount	Phone Number	Address1	Zip Code	Volunteer Interest	Volunteer Pledge	First Time Donor
Amit	Banerjee	xxxx@gmail.com	\$ 100.00	1234567890	9705 Capilano Dr.	75201	Yes	20	No
Susan	Oviatt	xxxx@gmail.com	\$ 50.00	1234567890	2024 Palace Way	75201	No	40	No
Sherry	Perry	xxxx@gmail.com	\$ 50.00	1234567890	2021 McKinney Avenue	75201	No		No
Shannon	Smock	xxx@gmail.com	\$ 104.99	1234567890	28 Woodmoor Circle	75201	Already Volunteer	100	No
Morgan	Spann	xxxx@gmail.com	\$ 52.50	1234567890	4517 Belmont Avenue	75201	Yes	1	Yes
Carol	Jacobs	xxxx@gmail.com	\$ 26.25	1234567890	2701 Westminster Ave	75201	No		No





CFT Communications Plan: Volunteers

October

November/Mid

Jan Late/Feb Early

April

August & Sept

Thank you!

Holiday Projects

Tell Us about Holiday Volunteering

Have you heard from NPO?

You pledged X hours,

How many have you done so far?

Vol Opps for NTGD donors





CFT Communications Plan: Coordinators

October

Jan Early

May

July & August

Suggestions for Holiday Projects?

You had donors interested in vol-

unteering, have you reached out?

Here's what we heard when we

surveyed volunteers.

Any suggestions for us?

Projects for Freedom Day & NTGD





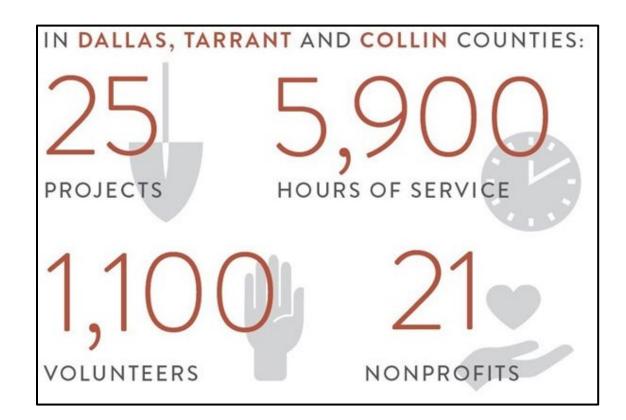




Getting the Word Out: Freedom Day

See email sent to Volunteer Coords 7/10 & send us your projects!











Getting the Word Out: CFT4Business

A Proven Track Record of Business Services

CFT FOR BUSINESS

CFT for Business (CFT4B) works with companies of all sizes. We offer a wide range of philanthropic services to help start or grow your company's giving and community engagement program. We're here to provide our expertise and resources to help your company develop a culture of good corporate citizenship. We can align your community engagement efforts with your business goals.

ENGAGEMENT NETWORK

Through our Engagement Network, CFT for Business organizes volunteer events, educational and professional development workshops, and affinity group networking events. We also offer strategic philanthropic services which include:

- Nonprofit partnership development
- Board stewardship training
- · Access to group volunteer opportunities
- Customized solutions to meet your business goals
- Grantmaking opportunities for employees

BUSINESS-ADVISED FUNDS

CFT makes it easy to give charitable contributions to nonprofit organizations. We offer several types of charitable funds to facilitate your giving. Our staff is available to discuss these options with you and help you select one that best meets your needs.





Have Questions?

- Check out the "Resources" section on the website under For Nonprofits
- Review the Frequently Asked Questions section of the website
- Reach out to the team at NorthTexasGivingDay@cftexas.org





Key Dates!

- June 18 Registration Opens
- June 18 Kickoff
- June 23 Take 15: Matching Funds
- July 7 Social Media Training
- July 10 Early Bird Perks Deadline
- July 14 Graphics Basics and Editing
- July 21 Take 15: Board Engagement
- July 28 Take 15: Volunteer Recruitment
- August 3 FUNdraising Page Creation Opens

- August 4 Take 15: FUNdraising Pages
- August 11 How To Register
- August 17 Registration Closes
- August 18 Take 15: Donor Stewardship
- August 28 Last Day to Edit Profiles
- September 1 Early Giving Opens
- September 1 Take 15: Donor Report
- September 17 North Texas Giving Day
- October 31 Checks Emailed to Nonprofits



*August 28th is the last day to make content changes to your profile, but you CAN edit your overall fundraising goal, add a matching fund, and create FUNdraising pages all the way through September 17th



